

261—174.6(15) Benefit requirements. To be eligible to receive state financial assistance or tax credit benefits, applicants shall meet the following benefit requirements:

| Program | Benefit Requirement | Deductible Requirements | Is a monetary equivalent to benefits allowed? | Benefits Counted Toward Monetary Equivalent |
|---------|--|--|--|---|
| EZ | 80% medical and dental coverage, single coverage <u>only</u> OR the monetary equivalent | \$750 maximum for single coverage/ \$1500 maximum for family coverage | Yes | -Medical coverage (family portion) -Dental coverage (family portion) -Pension/401(k) (company's average contribution) -Profit-sharing plan -Life insurance -Short-/long-term disability insurance -Vision insurance -Child care |
| HQJC | No benefit requirement (If, however, the company does not provide 80% medical and dental coverage for a single employee, the award will be reduced by 10%.) | \$750 maximum for single coverage/ \$1500 maximum for family coverage | No (Providing 80% medical and dental coverage for a single employee is one of eight qualifying criteria the company may use to qualify for the program. Monetary equivalent of other benefits is not considered.) | Not applicable |
| EDSA | 80% medical and dental for single employees OR 50% medical and dental for family coverage OR the monetary equivalent | \$750 maximum for single coverage/ \$1500 maximum for family coverage | Yes | -Medical coverage (family portion) -Dental coverage (family portion) -Pension/401(k) (company's average contribution) -Profit-sharing plan -Life insurance -Short-/long-term disability insurance -Vision insurance -Child care -Other documented benefits offered to all employees (i.e., uniforms, tuition reimbursement, etc.) |
| CEBA | 80% medical and dental for single employees OR 50% medical and dental for family coverage OR the monetary equivalent | \$750 maximum for single coverage/ \$1500 maximum for family coverage | Yes | -Medical coverage (family portion) -Dental coverage (family portion) -Pension/401(k) (company's average contribution) -Profit-sharing plan -Life insurance -Short-/long-term disability insurance -Vision insurance -Child care -Other documented benefits offered to all employees (i.e., uniforms, tuition reimbursement, etc.) |
| VAAPFAP | Not applicable | Not applicable | Not applicable | Not applicable |
| PIAP | Not applicable | Not applicable | Not applicable | Not applicable |
| EVA | Not applicable | Not applicable | Not applicable | Not applicable |
| TSBFAP | Not applicable | Not applicable | Not applicable | Not applicable |